

long-term

resources

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PRINCIPLES

in Practice

ANNUAL REPORT 2006-2007



Dedicated to the vitality of urban churches and communities



Twenty years ago, the Emmanuel Gospel Center faced a crisis of sorts. Under the leadership of Doug and Judy Hall, the Center had grown since the mid-1960s into a substantial organization, with a staff of about 15 and an annual budget of over \$400,000.

The Center had developed a strong philosophy of how to do urban ministry well, but the staff was apprehensive that continued growth could change the character of the organization in ways that would be highly counterproductive.

So in the late 1980s, the staff went through a process to try to articulate what it is that they did not want to lose as the Center grew. They initially came up with a list of 26 items, which were later collapsed into four thick, wordy paragraphs. Then, in the early 1990s, the staff and Board worked together to develop a mission statement and set of principles from this process that were both concise and easy to remember. Our goal was for the mission and principles to be accessible to every staff member, so that as we grew it would be clear throughout the organization not only what we were trying to do, but who we were trying to be in the process.

The result of this work was a clear mission statement: “to understand and nurture the vitality of urban churches and communities”—and a set of five principles of ministry for EGC that are described on the next page. We train the staff on these principles several times each year, and copies of the diagram are posted in almost every office. We use these principles in our daily decision-making, and they have become both an integral and intuitive part of who we are, not just at a leadership level, but throughout the organization.

As the staff had sensed in the 1980s, EGC indeed continued to grow. We now have about 40 staff and a budget of about \$2 million a year. Our fear of growth in the 1980s led us to develop a pattern of ongoing evaluation, constantly considering how we can grow well and stay true to what and who the Lord has called us to be. I believe that because of these principles, the Center has retained the vital qualities that make EGC what it is, and that by God’s grace we will continue to do so for years to come.

I appreciate your partnership with the Emmanuel Gospel Center through your giving, prayers, and work on behalf of the Kingdom of God in Boston and beyond.

Sincerely,

Jeffrey Bass
Executive Director

Our goal was for the mission and principles to be accessible to every staff member, so that as we grew it would be clear throughout the organization not only what we were trying to do, but who we were trying to be in the process.

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emmanuel gospel center's principles of ministry

Good theory leads to good practice

At a transition point in our history, the staff and board of EGC worked to unearth and articulate the principles that shaped who we are—the values we never wanted to lose—regardless of how we might change over the years. Our five Principles of Ministry still preserve the unique shape of the Emmanuel Gospel Center and keep us who we want to be—and doing what we believe we are to do—as we put them into practice.

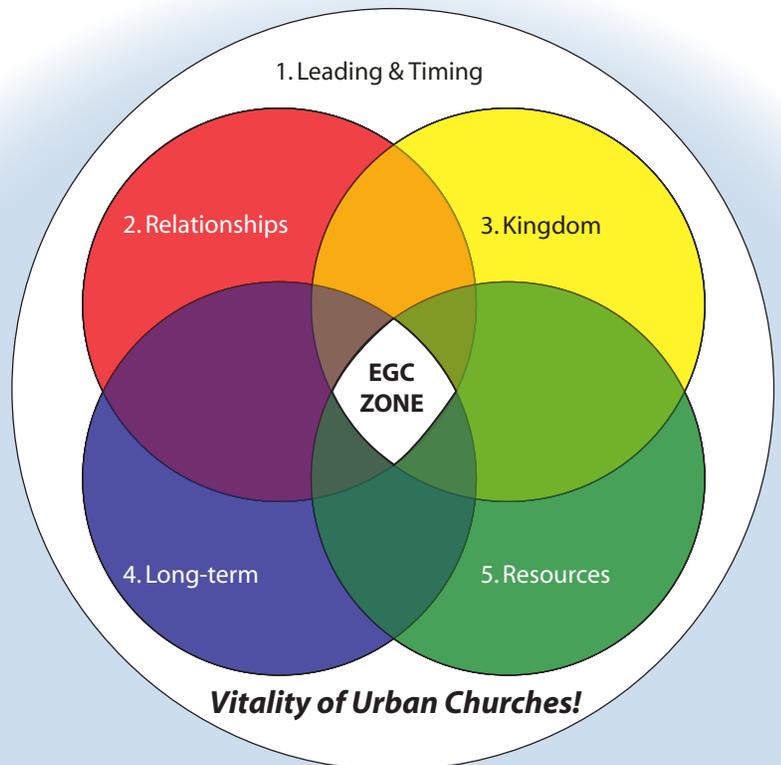
1. Leading and Timing *We seek the Lord's leading and timing in making ministry decisions.* Because we believe that God desires to direct our steps, we reflect on Scripture and we pray together as an essential part of our decision-making process.

2. Relationships *We seek to build relationships with those to whom and with whom we minister.* We believe relationships are more important than institutions, programs, or policies. Therefore, we are careful to treat people as people, not as tactics in our strategies. We also seek to celebrate people's unique identities and build a sense of community around all we do.

3. The Kingdom of God *We seek to build the Kingdom of God in Boston, and not elevate any individual, group, church, or ministry, including our own.* We focus on the unity of the whole Body of Christ and nurture its development in whatever ways we can, sharing with others our plans and listening to theirs, designing our ministries so that we are not a threat to other groups, and attempting to support all ministries of Christ in the city.

4. Long Term *We seek long-term results.* We design our programs to produce long-term results rather than immediate, short-term results. We seek to discern and avoid the pitfalls of counterproductive efforts. We move slowly in developing new programs and in making important decisions, basing our activities on proven models and careful research.

5. Resources *We draw on the resources that the Lord provides.* We are confident that God will provide the people and the resources to do his work. When a job needs to be done, God will lead us to staff and volunteers who are gifted to do that work. The availability or lack of money is not the main factor in strategic decisions. We do what is best to do, not what we can "get money" to do. We choose to take a fiscally conservative approach, and strive to maintain high standards of fiscal management.



how egc makes decisions When we sense God's leading to move forward, and the timing seems right, we try to understand how the move will contribute to the vitality of urban churches. Then we consider the impact of the decision on relationships, the overall Kingdom of God, and the long-term effects on the city's Christian community. Finally, we ask whether the resources are available. When all of these line up, the move is prayerfully and carefully made.

principles, not policies.



"New policies, like bylaws or rules, may not produce any real change, because policies are often reactions to problems, and systems resist policy change. Principles are different. Principles define a positive existing dynamic we don't want to lose! Principles, rather than policies, are influence points that move us in a positive direction. EGC makes all its decisions against a grid of principles which remain stable although the needs, our staff, our programs, and the city itself continue to change."

—Dr. Doug Hall, President

applied research

Gathering, analyzing, and reporting practical information that informs the decisions of urban pastors and leaders as they seek to address the needs of urban communities

Applied Research provides a foundational understanding of urban churches and communities to inform the development of ministries within EGC, in Boston, and in other urban communities. Over the last year, Applied Research has worked closely with two other EGC initiatives, the Vitality Project and Intercultural Ministries, to prepare for the October 2007 Intercultural Leadership Consultation. This work resulted in the compilation of *New England's Book of Acts*, a study that chronicles God's activity over the last 40 years among different people groups throughout New England. We call this Kingdom growth the "Quiet Revival."

The research team continues to respond to numerous inquiries from other researchers, local media, pastors, seminarists, and people simply trying to find a church home. The staff maintains the online *Boston Church Directory* (go to www.egc.org, and click on Boston Church Directory), and publishes research articles on urban ministry issues. Last year some of EGC's research publications included *History of Re-*



Rudy Mitchell, Brian Corcoran, and intern Chris Hampson in a planning meeting during summer 2007.

vivalism in Boston by Rudy Mitchell, Senior Researcher, and our monthly e-journal, the *Emmanuel Research Review*. The *Review* includes practical topics of interest to urban pastors and ministry leaders, such as these published in FY 2007:

- Mentoring African American male youth
- Partnerships and strategic alliances among God's people
- Fringe kids and violence
- Demographic research in cross-cultural ministry
- What EGC has learned from surveying churches
- Mega-churches as indicators of change in world Christianity

All past issues of the *Emmanuel Research Review* are available at www.egc.org/research. Sign up to receive this e-journal by e-mail by clicking on the subscription link on the website.

urban ministry training

Partnering with others to build the Kingdom of God

EGC's five principles permeate all we do. Through a variety of training venues, we have opportunities to pass these principles on to others.

CUME CLASSES

EGC has been involved in teaching graduate-level classes on urban ministry since Gordon-Conwell Theological Seminary opened its Boston campus, the Center for Urban Ministerial Education (CUME), in 1976. CUME focuses on equipping urban pastors and church leaders for more effective ministry and outreach in urban communities locally and throughout the world.

More than 35 years ago, Doug and Judy Hall began teaching their year-long Inner City Ministry class with Gordon-Conwell. This class is required for all students who are seeking a Master of Divinity from CUME. In the past several years, the teaching responsibilities have begun to shift primarily from the Halls to other EGC staff. Last year's teaching team included EGC staffers Gregg Detwiler, Director of Intercultural Ministries; Jeff Bass, Executive Director; and Michele Mitsumori, Director of CityServe. This allowed Doug and Judy to teach the Inner City Ministry class in Springfield, Mass., for the first time.

For about 25 years, Rudy Mitchell, Senior Researcher, has been teaching a year-long CUME class on research and writing that focuses on urban studies.

Others from EGC also have taught CUME classes, including Rev. Soliny Védrine, Director of Haitian Ministries International; Rev. Ralph Kee, Animator of the Greater Boston Church Planting Collaborative; and Dr. Elijah Kim, Director of the Vitality Project.

EGC staff has also been integrally involved since CUME began offering its doctoral program in urban ministry. This past year, Doug and Judy Hall taught classes on

Ministry in Complex Urban Settings and Models of Urban Ministry. In addition, the Halls and Gregg Detwiler mentored students as they wrote their doctoral theses.

INTERNSHIP PROGRAM

Each year, ministry interns serve alongside staff, gaining hands-on learning experience in urban ministry while helping us meet our program goals. We generally tailor opportunities to the needs and interests of the prospective intern and the current needs of EGC. Our goal is for the internship to be beneficial both to EGC and to the intern. Opportunities range from a few weeks to a year or more, and can be part time or full time. Some of our interns are undergraduate or graduate students who receive credit for the work they do here.

We are grateful for the following who served as ministry interns in FY 2007:

- Alex Grant, *Sanctuary, Starlight Youth Outreach*
- Chris Hampson, *Research, Intercultural Leadership Consultation*
- Daniel Kim, *Starlight Ministries*
- Jin-Taek Lee, *CityServe*
- Jonathan Young, *Community (Economic) Development*

We are also very grateful for the valuable contributions of scores of volunteers who offered their time and skills to EGC's ministry over the past year. It was a great encouragement to us to have your help.

SEMINARS

EGC staff members periodically offer seminars and trainings to groups who are interested in urban ministry, the growth of Christianity in Boston and the region, and preparing for revival.

the vitality project

Nurturing long-term growth of Christianity in New England while helping prepare churches for the coming revival

To nurture spiritual vitality, EGC looks for what God is bringing to life and then finds ways to encourage that life to make it even more fruitful. The Vitality Project, one of the newer initiatives of EGC, is an expanded expression of that same call. As we have been privileged to be a part of the growth of Christianity in Boston, working over the years with hundreds of diverse churches, groups, and organizations, we are now being called to nurture vitality in new ways.

How can Boston's churches and their networks across New England and globally be better prepared for what many eagerly anticipate as a coming awakening and revival? To begin to answer this question, the Vitality Project is focusing attention on the following four areas:

GROWING IN UNDERSTANDING

To grow in our understanding of, and ability to teach and communicate, how the Kingdom of God works and is working around us so that we can operate in tune with what God is doing in our midst. One way we are doing that is by compiling the writings of EGC President Doug Hall and his wife, Judy, with the help of EGC Communications Director Steve Daman, to produce a

principle in practice: KINGDOM

We seek to build the Kingdom of God in Boston, and not elevate any individual, group, church, or ministry, including our own.

As EGC staff were learning more about the Quiet Revival and the need for sustained prayer in our city, the Vitality Project team began to ask, "What could be done to help gather pastors and leaders to consistently pray for our city?"

Brian Corcoran, Applied Research Associate, was in on these discussions. "We didn't know what to do [to encourage sustained prayer among leaders], so we gathered a small group of pastors and asked them to share from their own experiences about prayer movements in Boston," explains Brian. "Our initial conversation continued in a second meeting which allowed everyone's story to be told and triggered additional conversations regarding unity and revival in the church."

Brian realized how important it was to start with this process of listening before the group could even begin thinking about logistics or strategic planning. "We could have easily jumped in and said, 'EGC is leading this effort. Let's set the locations, dates, prayer topics, and promote the thing.' But instead, we first took the time to get a better understanding of Kingdom activity with regard to the different streams of prayer that were already taking place across the entire city and within each person's life," Brian says. "It wasn't until we heard each other's stories and really understood each other that we were ready to start talking about what we should do together."

The informal group of pastors soon formed the Pastors' Prayer Network, which has been able to gather several dozen pastors and leaders together to meet for a morning of prayer and a fellowship luncheon every month since October 2006.

book on ministry fruitfulness in 21st century Western culture. The book will be previewed in the Fall and Winter terms of 2007-08 by students in the Inner City Ministry class at Gordon-Conwell's Center for Urban Ministerial Education.



GROWING IN LOVE AND UNITY

To develop and nurture relationships that empower unity and allow Christians to work together for the Kingdom across various differences (e.g., denomination, race, calling, geography). This year the Center worked to plan the Intercultural Leadership Consultation on October 20, 2007. In addition, staff participated in the City Impact Roundtable (CIR) conference in Texas, an annual peer-to-peer meeting of Christian leaders who are prayerfully seeking the unity of the church for holistic evangelism and revival and renewal of the church, leading to a cultural awakening and transformation.



Photos from the GUMNet Conference in June 2007.

Next year, in April 2008, the Vitality Project will help to host the CIR conference in Boston. Also this past year, the Vitality Project staff joined with others to help launch the Global Urban Ministries Network (GUMNet), seeking to be a community of global cities and urban ministries that give and receive from each other for the global development of the faith. (Learn more at www.gumnet.org.)

GROWING IN PRAYER

To encourage leaders to grow in prayer, both individually and corporately, in confession and repentance, seeking God's vision through the Holy Spirit in preparation for what God will do. During the year, the Project promoted prayer through the teaching and example of Dr. Elijah Kim, Director of the Vitality Project, who fasted and prayed for 40 days at the beginning of 2007, and speaks at many venues around the country on the subjects of prayer and renewal. The Vitality Project team also participated in activities that promote prayer locally, including the Boston Ministers' Prayer Summit and the Covenant for New England, and helped to cultivate a new monthly pastors and leaders prayer gathering in Boston. The Project plans to hire more staff who have gifting in teaching and encouraging prayer movements.

GROWING IN COMMUNICATION

To coordinate and encourage new and effective uses for media and technology as a channel for global ministry communication. In FY 2007, the Vitality Project collaborated with a ministry called PrayTV.org to produce videos and explore future media ministry initiatives.

applied evaluation systems

Providing quality consulting services to faith- and community-based organizations to support mission attainment and healthy transformation



APPLIED EVALUATION SYSTEMS

Applied Evaluation Systems (AES) had six staff in FY 2007, as well as interns and supporters in and outside of EGC who prayed for the ministry and gave generously of their time and energies. AES strives to provide biblically-based consulting as it assists organizations in the Greater Boston area with strategic planning, communications strategy, fundraising and resource development, board and governance, and team-building. AES also offers program evaluation and executive coaching. Many consulting opportunities in FY 2007 came through their partnership in the Boston Capacity Tank, a collaboration formed to provide technical assistance to organizations serving youth at high risk.

“We had opportunities to be a Christ-like witness to secular organizations with whom we could be really upfront about our biblical foundation and our Christ-centered-

ness,” reflected Nika Elugardo, founder and director of AES. As AES worked alongside organizations, the team also worked hard to maintain its commitment to thinking holistically and practicing EGC’s principles internally. The commitment to upholding integrity above all—keeping holiness and accountability at the core of everything—helped the team take the AES mission seriously both professionally and spiritually, Nika added.

The team’s commitment to one another and trust in God’s leading enabled them to weather major transitions this year. One major adjustment was saying goodbye to a few staff, including Nika, who began law school in the fall of 2007, and welcoming Khary Bridgewater, who became the new AES director at the start of FY 2008. Khary, the former Interim Director of neXus Boston, will lead AES out of its start-up phase and into a season of growth and sustainability.



In winter 2006, AES Staff facilitated a brainstorming session with Boston Christian youth workers using a systems thinking tool called hexagonning.

ministry development

Providing support and infrastructure for emerging Christian ministries

EGC is committed to encouraging Christian ministry in the city. Sometimes we serve as the fiscal agent for small urban ministries that come under our wings until they become established. While some programs are able to obtain their own non-profit status and spin off within one or two years, others are undergirded by the Center’s infrastructure for longer.

In FY 2007, we served as fiscal agent for the following programs:

- Antioch Intentional Communities–Boston
- Boston Faith & Justice Network
- Christian Cambodian American Fellowship
- Confraternidad de Pastores Hispanos de Nueva Inglaterra (COPAHNI), *The Fellowship of Hispanic Pastors of New England*
- GJETI–USA
- John 17:23 Ministries
- KCC Support Coalition
- Life!Marseille
- Michael Dottin Ministries
- Nustart
- Visions for Springfield
- WIOM



Photos from the Boston Faith & Justice Network: Top—At the Sojourners national conference in Washington D.C. Bottom—With speaker Ruth Padilla deBorst at a BFJN summer gathering.

principle in practice: RESOURCES

We draw on the resources that the Lord provides.

Sound fiscal management, reporting, and accountability mixed with prayer, wisdom, and faith produces a firm foundation on which to build programs that can serve churches. In recent years, the Lord has led EGC to share this foundation with others.

Early in 2006, Michael Dottin, a Christian musician from Cambridge, began to sense that the Lord was leading him to launch a new ministry that would equip worship leaders, worship teams, and pastors with biblical teaching and training that promotes effective music ministry within the local church. The concept was nothing new for Michael, as he has been involved in the ministry of music for a number of years, but one of the things that God impressed on his mind was that this new initiative had to be done right financially, and a clear financial system needed to be in place before he could launch.

Encouraged by his friend, Crystal Dixon, on staff with EGC, Michael approached the Emmanuel Gospel Center Board about his ministry goals. In FY 2007, Michael Dottin Ministries was welcomed as an EGC fiscal conduit ministry. “This fiscal conduit relationship was absolutely necessary for this type of ministry to go forward,” Michael says. “We are in a time when some ministries try to function outside of IRS regulations for non-profits, then auditing issues arise, and the difficulties begin. It is really a blessing that EGC can serve as our fiscal conduit.”

boston education collaborative

Promoting a continuum of educational opportunity for urban students

The Boston Education Collaborative (BEC) is a grass-roots urban alliance that strategically engages churches, schools, colleges, and other educators to motivate and support underserved urban youth to complete high school, pursue and complete post-secondary education, and return to serve in the city after graduation. The BEC offers a variety of programs, most notably the Higher Education Resource Centers (HERC) located in four urban communities in Eastern Massachusetts, and the College Success Initiative (CSI). This year the BEC welcomed two new staff: Ruth Wong, HERC Program Coordinator, and Vince Campbell, Program Director for CSI.

HERC

Higher Education Resource Centers prepare students for college through test preparation, tutoring, academic counseling, mentoring, and career and financial aid advising. This year, the HERC sites served over 1300 students. With growth comes change. The Dorchester HERC moved from Codman Square to its own building in Mattapan, and the Lawrence HERC moved from its host church into its own building called the HERC House. HERCs are consistently recognized by their communities for their contribution to young people. Again this year, the Boston HERC was named a Community Gem by Citizens Bank and the City of Boston. In Worcester, HERC Director Janice Weekes received the Webster Square Business Association's Community Service Award.

Working with EGC's Community Development Ministry, the Lawrence HERC launched its first Financial Literacy and Education Savings Program. During this training program, students saved \$100 which was matched 4:1 for college. The BEC and TechMission partnered to receive



High school juniors and seniors, HERC staff, and a mentor for Worcester, Lawrence and Boston HERC during team-building activities at a ropes course on May 12, 2007.

Americorps members again this year, and five Ameri-

corps members were placed at the HERC sites.

CSI & NEW CITY SCHOLARS

The College Success Initiative helps urban students get through college and return to the city to serve. Through the New City Scholars Program (NCSP), CSI focuses both on the advancement of urban students in college and on helping colleges increase urban student enrollment and retention.

CSI reached a milestone when the first cohort of the New City Scholars Program at Gordon College graduated this year. Six of the eight cohort members graduated in the spring of 2007, and the remaining two will graduate in the fall of 2007. In FY 2007, NCSP received the highest number of completed applications since the start of the program in 2002. Leaders selected the fifth cohort of eight New City Scholars, who began training at the CSI Leadership Institute in preparation for attending Gordon in the fall of 2007.

Special thanks to Diane Blake, retired Gordon College professor, who joined the team as a volunteer to help organize the BEC's offices and resources.

cityserve

To serve the Kingdom of God by recruiting, training, and connecting volunteers and organizations in and around Boston

In FY 2007, CityServe continued its activities of workshops and consulting for volunteers, organizing urban tours for churches, and promoting better understanding about ministry through its newsletter. CityServe also expanded its capacity to connect volunteers by partnering with TechMission's online database, www.ChristianVolunteering.org.

"In our second year of offering workshops, I'm pleased that we're achieving a better balance of take-away practical tips and tools, which our participants want, and significant changes in attitudes about volunteering and volunteer management, which we as a ministry want," says Michele Mitsumori, CityServe Director. "Our goal is not simply connecting a volunteer with an opportunity, but, by helping them to approach service in a more strategic and cooperative way, we equip that volunteer or group to be better Kingdom servants for the rest of their lives."



Volunteers from MIT, Life Church Ministries, and South End Neighborhood Church met on June 23, 2007 to make sleeping bags for the homeless.

community development

Strengthening church-based networks to minister in holistic ways to communities locally and around the world

During FY 2007, Rev. Dr. Brian Gearin's ministry broadened its focus from economic development, which offered church-based financial literacy programs, to a community development paradigm. In this new approach, church and community members partner to nurture grassroots efforts that leverage the community's strengths in addressing its challenges. Community Development provides training, consulting, and networking to help equip churches to address the socioeconomic challenges faced by people in their neighborhood, in their congregation, or in the community they are reaching out to.

Our experience and skills in economic development training and assistance are one of the basic tools that we continue to use to advance church-based efforts in community development. In FY 2007, Brian worked with Jonathan Young (an intern through Gordon College's Boston Urban Semester program) to refine the three-course curriculum on financial literacy, and offered financial literacy courses at several urban and suburban churches. These churches are then able to continue offering the courses with trained facilitators from their congregations.

Partnering with Crystal Dixon, Director of the Boston Education Collaborative, the ministry developed a ten-week training and savings program for ten high school seniors from the Lawrence Higher Education Resource Center. Students saved \$10 per week, which was matched 4:1 at the end of the program. Brian and Crystal also developed the Youth Entrepreneurship Program (YEP), which will help high school students create personal and post-secondary education budgets, develop a business plan, and run a summer business. YEP, which runs for 39 weeks, and will begin in the fall of 2007, also includes peer support, business mentors, and disciplined savings.

Brian had an opportunity to offer a financial literacy workshop at the Haitian Crusade in The Bahamas in May, and continues to work with Pastor Soliny Védrine, Direc-

HOW CAN I GET STARTED IN COMMUNITY DEVELOPMENT?

In addition to consulting with churches, Rev. Dr. Brian Gearin offers a series of half day workshops that are designed to provide churches or individuals with a helpful foundation in community development ministry. Core content teaching is followed by interaction in small groups by the participants and the workshops are offered singly or as a series. Topics include:

- *Relief, Rehabilitation and Community Development*
- *Biblical Basis for Ministry with the Poor*
- *A Balanced Theological Approach: Evangelism and Social Action*

principle in practice: LONG-TERM

We seek long-term results.

By developing the leadership and capacity of others, EGC's Community Development ministry works for long-term impact that does not depend on an "expert" or "superstar" for sustainability. The ministry acknowledges that each individual has the potential to lead and flourish, and each church has the potential to sustain vital ministry. This year, the Community Development Director, Brian Gearin, worked with two churches to increase their community outreach and impact by launching their own financial literacy programs, run by their congregants, not by EGC staff. In another project, students in church-based micro-enterprise training classes that Brian taught started their own businesses this year, including a catering business, a limousine service, a tee-shirt business, and an Internet domain company, each of which has the potential to provide long-term support for the entrepreneur, his or her family, and his or her church community.



Brian teaches a micro-enterprise class in spring 2007 focused on the different aspects of building a business plan.



tor of EGC's Haitian Ministries International, to advance community development efforts in the Haitian diaspora.

EGC partners with PEER Servants, a Boston-area ministry which consults with a network of indigenously-led micro-enterprise organizations around the world, and Brian serves as the volunteer Regional Director for India and Sri Lanka. In FY 2007, he supported volunteer micro-enterprise consultants in India, Thailand, Sri Lanka, and Vietnam. EGC missionaries Ramesh and Sheba Telore (Sheba also works as EGC's receptionist) also volunteer with PEER Servants. In January, the Telores and a team from PEER Servants traveled to India to conduct training with the board of MEDIA, a micro-loan program offered in partnership with the Kolhapur Church Council.

greater boston church planting collaborative

Supporting Jesus-permeated churches that plant churches that plant churches in Greater Boston and throughout the world

“Church planting is alive and well in Greater Boston,” says Rev. Ralph Kee, who leads the Greater Boston Church Planting Collaborative (GBCPC). “The notion of church planting seems to be assumed by more and more Bostonian Christians to be a ‘no brainer.’ And the church in other parts of America seems to be picking up the notion that Boston needs and welcomes church planters,” he adds. Most of the churches started in the past year seem to be moving ahead, Ralph reports. In addition, the house church model is growing in eastern Massachusetts, while the multi-site congregational model also seems to be gaining popularity.

In addition to the many one-to-one meetings that Ralph had with Boston’s church planters this year, GBCPC hosted 11 gatherings in FY 2007 for anyone planting churches in Greater Boston or interested in church

planting. Each gathering featured one or more guest presenters followed by a discussion. Topics this year included “Church planting and church growth with/by the poorest of the poor,” “Church planting and community development: how they essentially go together,” and “Why my church plant did not succeed as I had hoped.” Another three-part discussion was offered evenings in February and March on imparting a wider vision, that of expecting and planning church-planting movements in and flowing out of Greater Boston.



Ralph Kee

GBCPC is a collaboration between Emmanuel Gospel Center and Missions Door (formerly named Mission to the Americas).

haitian ministries international

Strengthening the work of the Gospel among the Haitians of Boston and beyond

Throughout FY 2007, Rev. Dr. Soliny Védrine continued to work diligently to support the work that God is doing in and through the Haitian community.

BOSTON

The year started with the planning of the 14th Annual Boston Haitian Crusade, coordinated by a committee of Haitian pastors from across Greater Boston. This crusade provided a great opportunity to reach out to the Haitian community in Eastern New England.

The annual Boston pastors and pastor’s wives year-end retreat occurred in December 2006. Since 1985, Haitian pastors in Boston have gathered for fellowship, teaching, a time of sharing the joys and pains of ministry, and to pray and dream about the upcoming year together.

January through April 2007, were devoted to the tri-annual election of a new leadership committee for the Fellowship of Haitian Evangelical Pastors of New England. Pastor Sol spent many hours interviewing pastors to serve on the new committee. On April 29, 2007, Rev. Michel Louis was installed as President of the association. During this time, Pastor Sol also worked on the examination and ordination of two new ministers in Boston, Rev. Daniel Telfort and Rev. Leslie Chetlain.

DOMINICAN REPUBLIC

In August 2006, Pastor Sol led the second annual crusade in La Romana, Dominican Republic. Sixty-seven delegates from the United States and Canada joined Pastor Sol for one week of ministry to the Haitian residents

there. Forty-five hundred people attended during the week, including local pastors, students, and farm workers from sugar cane plantations. A highlight of the trip was a time of food distribution to these farm workers, a community that is generally poorer than others in the population. The team was also able to distribute 500 high-quality Spanish Bibles to the pastors and leaders who attended the crusade through donations by a Bible organization in Florida. The trip ended with a pastors’ dinner attended by 450 people. This dinner was financed by friends from the West Palm Beach, Florida area. A special conference, led by Dr. Mirtha Jean, a medical coordinator from Boston, was held for health care associates to support them in their responsibilities of serving urban and Haitian communities in the Dominican Republic.

THE BAHAMAS

In May 2007, Pastor Sol led the 12th annual Bahamas missions crusade. Three

thousand people among the Haitian exiles living in The Bahamas attended the nightly meetings. By the last night, a team of medical attendants and doctors from the U.S. and Canada had reported serving a record number of 2,400 people, and had distributed donated medication valued at \$35,000. During the week, Pastor Fritzbert Joseph of Montreal led a pastoral training class for 45 church workers; Rev. Dr. Brian Gearin, Director of EGC’s Community Development ministry, led a class on economic development; and Karl Romeus of Phoenix, Arizona, led a class on youth ministry, which 100 youth leaders attended.



In June 2007, Westgate Church (Weston, MA) coordinated an urban ministry day with EGC. Part of the day included visiting Pastor Sol’s Boston Missionary Baptist Church (BMBC) in Roxbury. As Westgate would be sending a youth short-term missions team to Haiti in August, the group was excited to learn about the experiences of Haitians and Haitian-Americans in Boston, and enjoyed hearing from the BMBC’s interim youth pastor and seeing the youth choir practice. The churches are exploring future possibilities, such as inviting BMBC’s youth choir to perform at Westgate and coordinating a joint missions trip in 2008.



intercultural ministries

Increasing the expression and advancement of the Kingdom of God in the city, region, and world by connecting the Body of Christ across cultures

Intercultural Ministries (IM) seeks to be a supporting ligament in the Body of Christ for connecting ministry practitioners, churches, and organizations across cultural lines to see the Body of Christ strengthened and the Kingdom of God more fully revealed. The ministry trains, consults, and networks to support this kind of interaction to leverage greater Kingdom growth in the city, region, and world.

IM recognizes that ethno-linguistic groups bring gifts, strengths, weaknesses, and burdens to a partnership, and the ministry works to foster a learning environment that nurtures this reality as groups work with one another. In FY 2007, the IM team prepared for the Intercultural Leadership Consultation (ILC), a sequel to the Multicultural Leadership Consultation that was held in Boston in 2002. The consultation, which has 15 co-sponsoring organizations, will bring Christian leaders together in October 2007 for dynamic transformational dialogue to see how the Kingdom of God is growing in New England and the world.

This spring God blessed IM by providing staff support, which was especially critical as planning for the ILC progressed. In May, EGC hired Francis Balla, a student at Gordon-Conwell's Center for Urban Ministerial Education who has 20 years of experience in networking and doing city transformational ministry in Hyderabad, India; and Prudence Wairimuka, who also has years of networking experience and has held consultations with leaders in several African countries.

Another highlight was the birth of the Portuguese Language Fellowship (PLF) of the Southern New England District Assemblies of God (SNED). IM provided consulting for a committee made up of Portuguese, Brazilian, and English-speaking pastors as well as SNED officials. In January 2007, the PLF was born, providing a bi-cultural bridge as a means of strengthening ministry to the Portuguese-language com-

munity and the District. It took of hundreds of hours of learning how to interact with people of different languages, generations, and cultures, while dealing with hundreds of churches within and outside the denomination, resistance, and initial negative feedback to the committee's recommendations. "The thing that sustained us was our commitment to the relationship knowing that we had to really rely on deeper, long-term relationships. We couldn't even get to solutions without them," Rev. Dr. Gregg Detwiler, IM Director, says. "Also, the approval of the committee's recommendations was a testimony of the possibility of organizational transformation."



Organizational Meeting of the PLF of the Southern New England District Assemblies of God.

CAMBODIAN MINISTRIES

God's work and blessing was also present in the Cambodian Ministries, directed by Pastor PoSan Ung. Partnerships between English- and Cambodian-speaking leaders has brought new vision and initiatives to the table and fueled new creativity and commitment within the Cambodian community. It has also

principle in practice: LEADING & TIMING

We seek the Lord's leading and timing in making ministry decisions.

For over a year, Gregg Detwiler had been praying for additional staff to help him realize the new vision he had for EGC's Intercultural Ministries. In spring 2007, one of his students from the Inner City Ministry class at CUME asked to meet with him to talk about a church ministry he and his wife were considering. But when he left that meeting, Francis Balla, who had served for 20 years with Youth With A Mission in India, was praying about the possibility of doing intercultural ministry with EGC.

At the same time, somewhere north of Boston, Sylvia, a former EGC staff person, met Prudence Wairimuka, an African woman who was looking for a job in Boston, and Sylvia referred her to the Center. Prudence met with several staff, who found out that she had done the same kind of work in Africa that Intercultural Ministries urgently needed this year. "It was a perfect match and a win-win situation," Gregg says.

Meanwhile, Gregg had finally been able to meet with a Christian organization to present a proposal for a grant—a meeting that had been delayed for several months. The grant was immediately approved and covered the necessary funding to hire both Francis and Prudence. "Money came in exactly when we needed it," Gregg says.

So although Gregg had never advertised the positions beyond EGC's e-mail prayer request bulletin, nor actively searched for any candidates or funding, God answered his prayers by sending two international experts who had done the very work Intercultural Ministries required, and God demonstrated his perfect timing by providing funding right when it was needed. All this happening concurrently, in a matter of weeks!



The Intercultural Ministries Team: Francis Balla, Prudence Wairimuka, and Gregg Detwiler.

resulted in new joint outreaches and celebrations, including a joint Easter worship and joint Vacation Bible School in Lowell, and an outreach dinner at a local Cambodian restaurant. "There are things that never happened before because of connecting the Body across and within cultural lines," Gregg remarks.

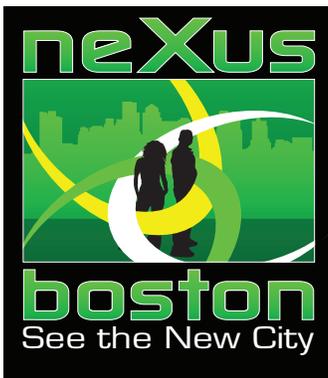
PoSan adds, "This year was the best yet. It brought a lot of encouragement to the Cambodian community."



Pastor PoSan Ung and other leaders at a baptism service.

neXus boston

Improving the lives of urban youth and their communities by encouraging, supporting and training Christian youth workers to serve urban and high-risk youth and their families more effectively



neXus Boston, a new collaborative effort that had been in the planning stages for several years, became reality during the past year. Khary Bridgewater served as interim director from June to December 2006, helping to complete the final design stages and helping the collaboration begin to offer resources, training, and

of ownership in the collaboration, and gave youth workers an opportunity to communicate key concerns they see facing youth in Boston.

In March, neXus Boston co-sponsored RELOAD, an annual all-day training presented by the Urban Youth Workers Institute in different cities around the country. Matt presented a workshop on "Helping Kids, Families and Communities Who Hurt." Other workshop presenters were Minister Virginia Ward from Abundant Life Church in Cambridge who spoke on "Organizing Your Ministry... From Chaos to Clarity," and Professor Dean Borgman of Gordon-Conwell who taught a workshop called "Growing Deep: Building a More Theologically Sound Youth Ministry."

support to youth workers in Greater Boston. In January, Rev. Matthew Gibson was hired as the permanent director.

Six organizations comprise the core partners of neXus Boston: EGC, the Black Ministerial Alliance of Greater Boston, Boston TenPoint Coalition, Boston Urban Youth Foundation, the Urban Youth Workers Institute's Center for Youth Studies, and Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME). These partners have experience in working together and assisting faith-based and community organizations, understanding the complex urban environment, initiating and managing programs with multiple partners that address major community issues, building networks, developing programs, and providing training and support.

neXus Boston hosted three youth worker forums this past year. These forums introduced youth workers to the services offered by neXus, gathered youth workers' input on the development of planned programming, fostered a sense

of ownership in the collaboration, and gave youth workers an opportunity to communicate key concerns they see facing youth in Boston. In March, neXus Boston co-sponsored RELOAD, an annual all-day training presented by the Urban Youth Workers Institute in different cities around the country. Matt presented a workshop on "Helping Kids, Families and Communities Who Hurt." Other workshop presenters were Minister Virginia Ward from Abundant Life Church in Cambridge who spoke on "Organizing Your Ministry... From Chaos to Clarity," and Professor Dean Borgman of Gordon-Conwell who taught a workshop called "Growing Deep: Building a More Theologically Sound Youth Ministry." neXus and CUME developed a five-course curriculum that will lead to a certificate in youth work from Gordon-Conwell. The first course, "Theological Issues and Models of Urban Youth Ministry," was offered in the fall of 2006. The goal of this course was to help youth workers increase their understanding of at-risk youth, street cultures and hip-hop culture, and the social systems around youth. The second course, "Strategy and Management of Youth Programs," was offered in May. This course focused on youth development, leadership development, program design, and program management. (Four courses will be offered during the 2007-2008 academic year.) After taking the second course, six students decided to enroll in the master's degree in youth ministry program offered by CUME.

neXus Boston opened its Resource Center at the CUME office in Roxbury in the fall of 2006, offering books, magazines, brochures, and other materials. In addition, when the Center is open on Tuesdays and Thursdays, youth workers stop by to talk with Matt and to encourage and support each other.



Clockwise from top: 1) Matthew (far left) and Virginia Ward (wearing hat) with the Planning Committee for the Urban Youth Workers Institute's Boston RELOAD Conference. 2) Matthew with Pastor Hurmon Hamilton (center), Pastor Karin Wall (second from right), and the staff of Trinity Boston Counseling, which offers self-care courses for youth workers. 3) Matthew with Veronica Truell, a longtime youth worker from Concord Baptist Church and a member of neXus Youth Worker Advisory Council.

starlight ministries

Applying God's victory over homelessness by serving people on the streets of Boston and Cambridge and building the capacity of churches and individuals to do the same

Building long-term, consistent, trusting relationships is the heart of Starlight Ministries. Teams of staff and volunteers provide van outreach two nights a week, providing hot meals, clothing, and caring hearts that bring new hope. Monday through Friday, Pastor Clarence McGregor, Starlight's Outreach Pastor, makes connections doing daytime outreach, going to places in Boston where adults who are homeless normally gather.

The Opportunity Resource Center (ORC), Starlight's strategic indoor venue for deepening relationships with homeless adults, continued to see increased attendance this year. On Monday and Thursday afternoons, people come to the ORC to talk, take showers, get clothing, and obtain information about services. Sara Mitchell, Starlight's Community Advocate, provides free haircuts—a powerful connecting point for many guests as they experience their value and humanity, while relaxing under Sara's nimble fingers and attentive presence. Thanks to financial gifts and volunteers from First Parish Church in York, Maine, the ORC received a makeover that transformed it from a drop-in center to a community living room.

Starlight Youth Outreach (formerly known as RYSE, Reaching Youth on the Streets) offered critically needed age-appropriate services to youth and young adults who are homeless or at risk of homelessness. Alice Rouse, Director of Starlight Youth Outreach, spends Tuesday through Saturday afternoons and evenings hanging out with youth in Harvard Square, Copley Square, Back Bay, and Downtown Crossing, providing a connection to caring adults that is severely lacking in the lives of these youth.

principle in practice: RELATIONSHIPS

We seek to build relationships with those to whom and with whom we minister.

For weeks leading up to June 16, 2007, news had been circulating on the streets about the upcoming wedding of Jane Fallon (Starlight's Operations Manager) and Pastor Larry DiZazzo (founder of Outreach Boston, another ministry to people on the street). Early that morning, guys started arriving at Starlight's Opportunity Resource Center in EGC's basement to take showers and get dressed in clothes they had set aside especially for the event. Upstairs in the auditorium, some helped set up chairs, while downstairs others helped set up tables and worked in the kitchen. These friends from the streets worked alongside other guests who had come to help: friends, family members, and co-workers of the bride and groom. "It was one of the most wonderfully mixed gatherings I've ever had the pleasure of attending—a family affair, Starlight style," says Robert Taylor, Starlight Director. "While most of the people present had homes, many did not. Yet there was no sense of 'us-and-them.' Instead, people from a wide variety of racial, cultural, educational, and economic backgrounds came together as a community to celebrate a marriage." Needless to say, this marriage has also deepened the relationship between EGC and Outreach Boston.



TOP: During one Sanctuary evening, youth painted envelopes for cards that will be sent later by Starlight Ministries. BOTTOM: The Starlight Ministries staff.

Starlight Youth Outreach also launched Sanctuary, a weekly indoor arts community for youth who are homeless, in May. Each Tuesday evening begins with a family-style meal and then progresses into arts workshops (guitar, drumming, painting, creative writing), followed by "creative space" community time. Each evening ends with a contemplative tea-and-bread time. The ultimate hope is that the Sanctuary Arts Community will be a bridge that leads many to Christ, and that those who enter its doors will dream big while gaining a deeper understanding of their full potential and the unique plan God has for their life. We give special thanks to volunteer staff Laura Williamson and Alex Grant for helping to coordinate Sanctuary.

In keeping with EGC's mission to build church capacity, Starlight trained small groups from local churches interested in learning how to do relational outreach to people who are homeless. This training has enabled Hope Fellowship Church and Gateway Community Church to partner together to reach out to people on Wednesday nights in Porter Square, and has helped Vineyard Christian Fellowship of Greater Boston serve people on Wednesday nights in Central Square. Starlight also trained another small group from Park Street Church, which provided additional team members for the existing Thursday night Park Street team and Starlight's Wednesday night team.

FINANCIAL REPORT

The Emmanuel Gospel Center's expenses for FY 2007 increased by 14% over FY 2006's figures. Revenue decreased by 17% during this period largely due largely to a multi-year pledge that is credited to FY 2006. In many years, the Center uses money raised in a prior year to cover current-year expenses, and this was the case for FY 2007. However, our unrestricted and temporarily restricted fund balances remain positive.

This year, 72% of our expenditures were for program services, with 20% categorized as General and Administration, and 8% as Fundraising. This compares to 67% for program services last year. This year's 28% for General, Administration and Fundraising is consistent with the nature of the work the Center does, and includes the substantial work our leadership staff does directly to support the work of churches.

About 50% of the Center's revenue is from individuals, churches and other organizations. Another 33% is from grants, and the rest is from fundraising events (like our very fun annual dinner) and fees for services (such as our AES consulting). Our goal is to have a diverse base of support, with a foundation of ongoing support from churches and individuals, strategically using grant funds to develop specific programs.

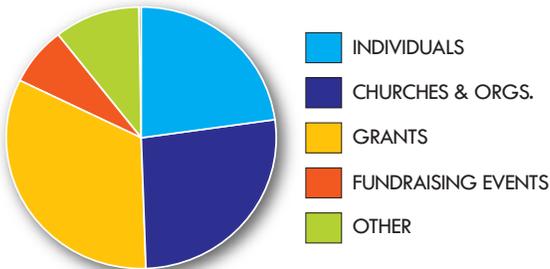
One of our principles of ministry is that we look to the Lord to provide the resources for the work he has called us to do. So we trust that the Lord will provide for us, and we are grateful to the churches, individuals, foundations, and others that have partnered with us financially in our work. We place a high priority on being excellent stewards of your investment. The Center is audited annually (copies available upon request), and we are members of the Evangelical Council for Financial Accountability, following their principles for financial stewardship (see www.ecfa.org).

On behalf of the Staff and Board of Directors, thank you for your partnership with us in ministry through your financial support and prayers.


Skip Galanes
Treasurer,
EGC Board of Directors


Jeffrey Bass
Executive Director

RESOURCES

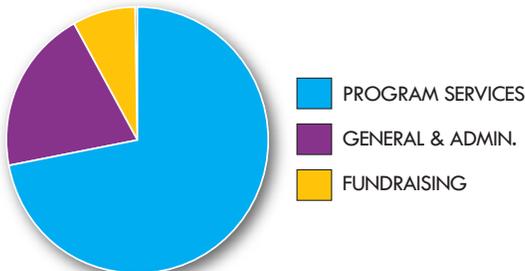


Individuals	\$413,959
Churches & Organizations	\$478,505
Grants	\$587,964
Fundraising Events	\$131,357
Other	\$187,637
TOTAL REVENUE:	\$1,799,422



Emmanuel Gospel Center is a member of the Evangelical Council for Financial Accountability

EXPENDITURES



Program Services	\$1,432,436
General & Administrative	\$395,781
Fundraising	\$157,061
TOTAL EXPENDITURES:	\$1,985,278

STATEMENT OF FINANCIAL POSITION

Year Ending June 30, 2007

ASSETS

Cash and cash equivalents	\$255,718
Pledge receivables	\$356,219
Other	\$224,316
Property and equipment, net	\$1,222,124
TOTAL ASSETS:	\$2,058,377

LIABILITIES AND NET ASSETS

Liabilities	\$568,890
Net Assets	\$1,489,487
TOTAL LIABILITIES AND NET ASSETS:	\$2,058,377

Change in Net Assets	\$1,675,343
Net Assets, beginning of year	-\$185,856
NET ASSETS, END OF YEAR:	\$1,489,487

FINANCIAL REPORT: Contributors

We are grateful for the generous gifts we received from **648 individuals, couples, and families**, as well as to these churches and organizations that gave to EGC in FY 2007.

churches & denominations

Abundant Grace Church of Boston (Brighton, MA)	First Baptist Ch. of Hillsdale (MI)	North Leverett Baptist Church (Amherst, MA)	Cove Charitable Trust
Abundant Life Assembly of God Church (North Swansea, MA)	First Baptist Church of Williamstown (MA)	North River Community Church (Pembroke, MA)	Family Foundation Fund
Acton Congregational Church (MA)	First Church Boxford (MA)	North Shore Evangelical Missionary Church (Everett, MA)	Fieldstone Foundation
Bay Area Community Church (Annapolis, MD)	First Congregational Church (Hamilton, MA)	Oakdale Park Christian Reformed Church (Grand Rapids, MI)	<i>(matching gifts program)</i>
Boston Chinese Evangelical Church (MA)	First Congregational Church of Hopkinton (MA)	Onnuri Church of San Jose (Santa Clara, CA)	Frederick A. Bailey Trust
Boston Missionary Baptist Church (Roxbury, MA)	First Parish Congregational (Wakefield, MA)	Park Street Church (Boston, MA)	Frederick E. Weber Charities Corp.
Boston Onnuri Church (Woburn, MA)	Fort Square Presbyterian Church (Quincy, MA)	Peoples Baptist Church (Boston, MA)	George A. Ramlose Foundation
Brockton Assembly of God (MA)	Fountain of Grace (Hyde Park, MA)	Presbytery of Boston (Billerica, MA)	Hahn Family Foundation
Carlisle Congregational Ch. (MA)	Free Evangelical Fellowship (Easton, MA)	Reunion Christian Church (Boston, MA)	Hearthstone Foundation
Central Assembly of God (East Boston, MA)	Glory Church of Jesus Christ (Los Angeles, CA)	River of Life Church (Jamaica Plain, MA)	Henry and Joan Wheeler 1996 Charitable Lead Trust
Chapel Church (Akron, OH)	Grace Chapel (Lexington, MA)	Riverside Assembly of God Church (Methuen, MA)	Janet G. Elliott Trust
Chapel in the Pines (Idyllwild, CA)	Grace Ch. of God (Somerville, MA)	Ruggles Baptist Church (Boston, MA)	Kaleo Foundation
Chelsea Christian Center (Roslindale, MA)	Grace Community Church (Overbrook, KS)	South Attleboro Assembly of God (MA)	Kendrick Foundation
Chichester Congregational Ch. (NH)	Grace Korean Church at Norwalk (Fullerton, CA)	Southern New England District of Assembly of God (Sturbridge, MA)	Mellon Bank
Chinese Bible Church of Greater Boston (Lexington, MA)	Grace Street Cambridge Foursquare Church (MA)	Southfield Community Ch. (MI)	Mulberry Foundation
Chinese Christian Church of Praise and Worship (Boston, MA)	Great Shepherdship Church (Reseda, CA)	Stamford Community Church (VT)	Paul and Edith Babson Foundation
Christ Chapel (Centerville, MA)	Harvest Community Church of Woonsocket (RI)	Stony Brook Well (Jamaica Plain, MA)	Pittsburgh Leadership Foundation
Christ the King Presbyterian Church (Cambridge, MA)	Heritage Christian Life Center Assembly of God (East Falmouth, MA)	Tremont Temple Baptist Church (Boston, MA)	Project Bread—The Walk For Hunger
Christ the Rock Metro Church (Dorchester, MA)	Holden Chapel (MA)	Trinitarian Congregational Church (Wayland, MA)	Richard and Helen DeVos Foundation
Christian Home Fellowship (Hyde Park, MA)	Hope Christian Church (Winchester, MA)	Trinity Church Congregational (Bolton, MA)	Sanders Fund
Christian Life Fellowship Assembly of God (Mayville, WI)	Hope Fellowship Church (Cambridge, MA)	Twelfth Baptist Church (Roxbury, MA)	Stratford Foundation
Christ's Ambassadors Church (Milton, MA)	International Community Church (Allston, MA)	Valley Worship Center (King of Prussia, PA)	Trustees of the Sears and Other Funds
College Church (Northampton, MA)	Jubilee Christian Church International (Mattapan, MA)	Victory Assembly of God (Sharon, MA)	United Way of Massachusetts Bay Faith and Action
Community Bible Church (Williamstown, MA)	Korean Church of Boston (Brookline, MA)	Vineyard Christian Fellowship (Cambridge, MA)	Verizon Foundation
Community of Faith Christian Fellowship (Brighton, MA)	Korean Presbyterian Church of Rockville (MD)	Vision Community Church (Anaheim, CA)	<i>(matching gifts program)</i>
Congregacion Leon de Juda (Boston, MA)	Life Church Ministries (Dorchester, MA)	Ward Hill Church of Christ the King (MA)	Vine's Branch Foundation
Cornerstone Assembly of God Church (Needham, MA)	LifePoint Church (East Lynn, MA)	West Congregational Church (Peabody, MA)	
Crossroads of Life Assembly of God (Duncanville, TX)	Light of Love Mission Church (Pasadena, CA)	Westgate Church (Weston, MA)	
Crossroads Worship Center (Weymouth, MA)	Living Waters Mission Church (Cerritos, CA)	Wilshire Onnuri Church (Los Angeles, CA)	
East Bay Korean Baptist Church (Oakland, CA)	Living Way Fellowship (Littleton, CO)	Young Sang Presbyterian Church (Quincy, MA)	
East Brookfield Baptist Ch. (MA)	Lynnfield Calvary Christian Church (MA)		
El Paso Grace Korean Church (TX)	Main Street Baptist Church (Oneonta, NY)		
Emeth Chapel (Acton, MA)	Main Street United Methodist Church (Nashua, NH)		
Emmanuel Assembly of God (Onset, MA)	Mayflower Congregational Church (Pembroke, MA)		
Evangelical Baptist Church of New Haven (North Haven, CT)	Missionary Association of Haitian Christian (Brighton, MA)		
Evangelical Church of Atlantic (Quincy, MA)	Mount Hope Christian Center (Burlington, MA)		
Faith Assembly of God (Hartford, CT)	New Covenant Church of Cambridge (Waltham, MA)		
Faith Assembly of God (Webster, MA)	Newton Presbyterian Church (MA)		
Faith Christian Assembly of God (Middletown, CT)			

government grants

Boston Capacity Tank,
Compassion Capital Fund
TechMission, U.S. Dept. of Justice
U.S. Dept. of Health and Human Services, Compassion Capital Fund Targeted Grant Program

other supporters

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Freedom Farm
Gordon College
Grace Mission University
Grants Etcetera
Harvard University
(community gifts)
Journal of Bone & Joint Surgery
(matching gifts program)
Mayflower Womens Club
MC/DPF
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Outreach, Inc.
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Wesley Theological Seminary

foundations & corporations

anonymous foundation
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Bank of America
(matching gifts program)
Boston Baptist Social Union
Boston Industrial Home/
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Bushrod H. Campbell & Adah F. Hall Charity Fund

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Hector Ayala, *Custodian*
 Francis Balla, *Intercultural Ministries Associate*
 Jeffrey Bass, *Executive Director*
 Bobby Bose, Ph.D., *Global Urban Ministries Coordinator; The Vitality Project*
 Khary Bridgewater, *Interim Director, neXus Boston; Director, Applied Evaluation Systems (AES)*
 Liza Adriana Cagua, *Senior Program Director*
 Vince Campbell, *Program Director, College Success Initiative*
 Eva Clarke, *Principal Consultant, AES**
 Brian Corcoran, *Research Associate*
 Steve Daman, *Communications Director*
 Rev. Dr. Gregg Detwiler, *Director, Intercultural Ministries*
 Crystal Dixon, *Director, Boston Education Collaborative*
 Jane DiZazzo, *Operations Manager, Starlight Ministries*
 Nika Elugardo, *Director, AES**
 Jeffery Foxon, *Accounting Assistant*
 Rev. Dr. Brian Gearin, *Director, Community Development*
 Rev. Matthew Gibson, *Director, neXus Boston*
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 Judy Hall, *Assistant to the President*
 Philip Hou, *Business Manager, AES**
 Robin Houston, Esq., *Development Associate**
 Sandy Jackson, *Office Assistant*
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 Rev. Elijah J.F. Kim, Ph.D., *Director, Vitality Project*
 Joyce Lawson, *Operations Manager**
 Grace Lin, *Communications Consultant, AES; Development Associate*
 Pastor Clarence McGregor, *Outreach Pastor, Starlight Ministries*
 Clara Miller, *Operations Coordinator, Starlight Ministries**
 Rudy Mitchell, *Senior Researcher*
 Sara Mitchell, *Community Advocate, Starlight Ministries*



EGC Staff, November 2007

Michele Mitsumori, *Director, CityServe; Operations Manager, EGC*
 Nicole Palmeira, *Vitality Project Assistant*
 Yoxmar Rodriguez, *Director, Institute for Pastoral Excellence (COPAHNI)*
 Eric Roldan, *Building Manager**
 Alice Rouse, *Director, Starlight Youth Outreach*
 Edward Sayles, *Financial Consultant*
 Charlotte Schulz, *Bookkeeper*
 Jasmin Sung, *Church Support in Czech Republic*
 Robert Taylor, *Director, Starlight Ministries*
 Rev. Ramesh Telore, *Micro-Enterprise Training*
 Sheba Telore, *Administrative Assistant; Micro-Enterprise Training*
 Benjamin Rey, *Administrative Assistant, neXus Boston*
 PoSan Ung, *Director, Cambodian Ministries*
 Rev. Dr. Soliny Védrine, *Director, Haitian Ministries Int'l*
 Dana Wade, *Development Director*
 Prudence Wairimuka, *Intercultural Ministries Associate*
 Laura Williamson, *Outreach Worker, Starlight Youth Outreach*
 Angie Wilshire, *Administrative Assistant, AES; Development Associate*
 Ruth Wong, *Program Coordinator, Higher Education Resource Centers*

*Asterisk indicates staff who served in FY2007 but are no longer here as of June 30, 2007.

BOARD OF DIRECTORS FY 2007

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Mr. Jeffrey Bass	Dr. Douglas Hall
Rev. Rocklyn Clarke, <i>Vice Chairman</i>	Mr. Glenn Sacra
Rev. Ramonita Diaz	Ms. Katrina Shaw
Mr. Ed Flagg, <i>Chairman</i>	Mr. Ted Wood



Rocklyn Clarke was elected chair on July 1, 2007 for the 2008 fiscal year.



EMMANUEL GOSPEL CENTER

Founded in 1938, the Emmanuel Gospel Center (EGC) is a Christian ministry serving urban churches and communities in Greater Boston and beyond. Through applied research, consulting, and programs, EGC works with many partners to nurture the vitality of urban churches as they support and care for the spiritual and physical needs of all people in the city, especially those who are marginalized or under-served. For example, we help churches and community-based organizations create programs to open pathways to higher education for urban residents, engage and empower adults and youth who are homeless, and train people in both personal and business financial literacy. We also help train and equip urban youth workers, and we help create venues for pastors and leaders to collaborate in prayer, training, and effective engagement.

EGC ANNUAL REPORT 2006-2007

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Photos: Steve Daman, Grace Lin, Michele Mitsumori

Thank you to the staff and partners who also provided photos for this report!